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Visitors Working In Schools: Safeguarding & Employment Status

We understand that schools have a duty of care to ensure that people engaged to visit their premises are safe, legally entitled, and suitable to work with children.

The information in this document has been prepared to provide evidence that due diligence has been performed in the recruitment and engagement of visitors working in schools under the banner of Marvellous History Ltd.

Further information, if required, can be found in our individual policy documents which can be found on our website or requested from our offices.

Safeguarding/Safer Recruitment

We recognise that the welfare of children is paramount in all the work we do and in all the decisions we take. This document serves as a statement of our practices and detailed information can be found in our DBS & Safeguarding policies, available on our website.

For your peace of mind, all our office staff and visitors hold **enhanced DBS certificates with barred list checks** and participate in regular safeguarding training.

Alongside the enhanced DBS checks, we ensure that in depth character references are taken for all our visitors.

Our staff and visitors are issued with a Marvellous History ID Card which confirms their DBS status and displays the DBS certificate number. If confirmation of DBS status is required, this can be done via the Disclosure & Barring Service website.

Employment Status

As Marvellous History Ltd are engaging the visitor, and the visitor has no contract directly with the school, the burden of proof for employment status is on Marvellous History Ltd, not on individual schools.

IR35 compliance checks are therefore not required to be carried out. If however more evidence is required, please contact our offices; we are happy to provide evidence upon request.

All our visitors have the right to work in the UK.

For any other queries please contact our offices